



**The Tweed & Area Chamber of Commerce
wishes you all the best for 2018**

Bill 148 Workshop hosted by Madoc Chamber of Commerce

On December 13th I attended the Bill 148 workshop put on by the Madoc Chamber. The presenter was Jane Johnson from Hidden Potential Consulting (<http://hidden-potential.ca/>) and her presentation was very informative. I was aware of the minimum wage changes but was not as educated in some of the other changes which come in to effect January 1, 2018 and April 1, 2018. Overview of the changes she covered

1. Minimum Wage
2. Equal Pay for Equal Work
3. Scheduling
4. Vacation Increases
5. Holiday Pay
6. Statutory Leave

Jane also covered the new Enforcement policy for Bill 148 which includes hiring 175 additional employment standards officers with the goal of performing inspections for 1 out of every 10 Ontario businesses to ensure they are complying with the new regulations. There are also new penalty ranges for all infractions along with collection action available for those who do not pay.

With the scope of these changes, and the importance of knowledge on these changes the Tweed & Area Chamber of Commerce will be holding a Bill 148 Workshop at the Tweed Library, January 16th from 5:30 – 7:30. I urge all business owners who are not familiar with the Bill 148 changes to attend along with those who have any questions or require clarification.

Tweed Winter Carnival

As part of this years Tweed Winter Carnival being held February 16 – 18, 2018 we will be sponsoring an adult photo contest. We have three categories of photo styles for submission and will be awarding 1st, 2nd, 3rd place prizes.

1 – Frosty Winter Morning

2- Sunrise over Stoco Lake

3 – Wildlife in the snow

Photos can be dropped off at Newton House B & B (246 Colborne St) between January 29th and February 9th.

Christine's Swedish Weaving

One of our newest members, Christine Allen from Christine's Swedish Weaving (<https://funandfastpatterns.ca/>) will be offering classes January 24th and 25th from 10 am – 2 pm at the Tweed Public Library for those who are interested in learning to weave



2017-2018 Membership

Membership forms went out in August, if you have not received yours please contact info@tweedchamber.com, or Messenger through our Facebook page.. If you have not renewed your membership please do so as soon as possible in order to take full advantage of your benefits.

Upcoming Newsletter

Do you have an something you would like included in next month's newsletter? Send it to info@tweedchamber.com. I am looking for new and exciting content – stories about local businesses, sales you may be offering in the coming months, or coverage of an event you hosted or attended. Help us make this newsletter the voice of the Tweed Business & Organization Community

Monthly Board Meetings

Our Board of Directors meets monthly, on the 3rd Wednesday of the month at 7:30 am. Meetings are usually held at Newton House B&B 246 Colborne St. All are welcome to attend these meetings.

Next Board Meeting – Wednesday January 17th

Contact information

Have a question, or looking for information? We are here to help

Email – info@tweedchamber.com

Phone – 613-243-7207 Jennifer Genereaux, Coordinator

Bill 148 Information Session

Tuesday, January 16, 2018

5:30—7:30 pm

Tweed Public Library

RSVP – info@tweedchamber.com

Bill 148 is more than just an increase to the minimum wage. It changes the *Employment Standards Act (ESA)* and the *Labour Relations Act*.

Changes Include:

- **Minimum Wage**
- **Equal Pay for Equal Work**
- **Scheduling**
- **Vacation Increases**
- **Holiday Pay**
- **Statutory Leaves**

Jane Johnson of Hidden Potential Consulting will discuss the predicted economic impact as well as strategies to mitigate the effects of Bill 148.



Community Futures Development Corporation

of North & Central Hastings and South Algonquin



Hidden Potential Consulting

With the support of the Government of Canada
through the Federal Economic Development
Agency for Southern Ontario.

Canada 



2018 TWEED WINTER CARNIVAL PHOTO CONTEST

Sponsored By: Tweed & Area
Chamber of Commerce

CATEGORIES

- 1 - Frosty Winter Morning
- 2 - Sunrise over Stoco Lake
- 3 - Wildlife in the snow

Prizes paid in Tweed Dollars - 1st \$25 2nd \$20 3rd \$15

Photos can be dropped off at Newton House B&B (246 Colborne St)
between January 29th and February 9th.

Winners will be announced during the Tweed Winter Carnival

February 16 - 19 2018



tweedchamber.com

SWEDISH WEAVING CLASS

Welcome to the wonderful world of Swedish Weaving!
Learn the basics of this needle craft, while making a lovely doily.



Class includes a complete kit.
All you need to bring are scissors.

CLASS IS AT THE
Tweed Library
230 Metcalf Street, Tweed, ON

January 24th (Wed) or 25th (Thurs), 2018
10am to 2pm
Brown bag lunch break

All this for the great price of \$40.00

Call Christine at 613-330-6847 or email her at
christine@funandfastpatterns.ca
to reserve your spot with a \$10.00 deposit, as space is limited.